## National Finance Center Front-End System Interface (FESI) Performance Appraisal Doc Type (075)

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. For this document the value is 075	
AGCY-CODE	A2	4	5	The first level of the organizations structure codes used to identify the agency as defined by the National Finance Center.	M	For a list of valid values, see TMGT, Table 023, Agency/Bureau.	
SUBMITTING- OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT, Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO- PERSONNEL	A4	10	13	Number assigned by a personnel office to identify different batches of documents transmitted to the National Finance Center.	M	66XX – The document remains in suspense until corrective action is taken. 67XX – The document remains in suspense for one pass and coded for deletion unless some type of positive action is taken. Comments – Use 66 or 67 in the first two positions to identify the FESI documents.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD- NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT -CODE	A2	63	64	Identifies the department of the U.S. government.	M	For a list of valid values, see the OPM Guide to Personnel Data Standards.	

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## National Finance Center Front-End System Interface (FESI) Performance Appraisal Doc Type (075) Unused field

FESI-DENTIFIER   A15	FILLER	A42	65	106	Unused field.	M	SPACES
DATE-APPRAISAL   A2   154   155   The data the appraisal period begins.   M   Two position numeric field.   FROM-DA   DATE-APPRAISAL   A2   158   159   The century the appraisal period begins.   M   Two position numeric field.   FROM-DA   A2   162   163   The month the appraisal period degins.   M   Two position numeric field.   Two		A15	107	121	Identifies transactions in user's system.	O	
Seed							
FESL-DOC-EFF-VR   A2	UEID	A20	122	141	A unique employee ID (for future OPM		
FESL-DOC-EFF-YR					/		
FILLER							
PERFEVAL- INDICATOR	FESI-DOC-EFF-YR	A2	144				
INDICATOR	FILLER	A5		150	Unused field.		SPACES
PAY-PLAN  A2  152  153  Identifies the scheduled rate(s) of pay which the employee is to receive, according to the employee is to receive, according to his/her grade and step.  DATE-APPRAISAL  RROM-MO  DATE-APPRAISAL  RROM-MO  DATE-APPRAISAL  A2  156  157  The data the appraisal period begins.  M  Two position numeric field.  PROM-CN  DATE-APPRAISAL  RROM-SN  DATE-APPRAISAL  A2  158  159  The century the appraisal period begins.  M  Two position numeric field.  PROM-SN  DATE-APPRAISAL  RROM-SN  DATE-APPRAISAL  A2  160  161  The year the appraisal period ends.  To-MO  DATE-APPRAISAL  A2  164  165  The date the appraisal period ends.  Two position numeric field.  Two position	PERF-EVAL-	A1	151	151	Indications whether the performance	M	2 = Other Pay Plan
PAY-PLAN  A2  152  153  Identifies the scheduled rate(s) of pay which the employee is to receive, according to bis/her grade and step.  DATE-APPRAISAL- A2  154  155  The month the appraisal period begins. M  DATE-APPRAISAL- A2  156  157  The data the appraisal period begins. M  DATE-APPRAISAL- A2  158  159  The century the appraisal period begins. M  DATE-APPRAISAL- A2  160  161  The year the appraisal period begins. M  DATE-APPRAISAL- A2  162  163  The month the appraisal period begins. M  Two position numeric field.  PROM-VR  DATE-APPRAISAL- A2  160  DATE-APPRAIS	INDICATOR				appraisal is for an SES employee or other		3 = SES Employee
the employee is to receive, according to his/her grade and step.  DATE-APPRAISAL- ROM-MO  DATE-APPRAISAL- A2 156 157 The month the appraisal period begins. M Two position numeric field. PROM-DA  DATE-APPRAISAL- A2 158 159 The century the appraisal period begins. M Two position numeric field. PROM-CN  DATE-APPRAISAL- A2 160 161 The year the appraisal period begins. M Two position numeric field. PROM-YR  DATE-APPRAISAL- A2 162 163 The month the appraisal period begins. M Two position numeric field. PROM-YR  DATE-APPRAISAL- A2 162 163 The month the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 164 165 The date the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 166 167 The century the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field. PATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric field. The year the appraisal period ends. M Two position numeric fi					type employee.		
DATE-APPRAISAL-   A2   154   155   The month the appraisal period begins.   M   Two position numeric field.	PAY-PLAN	A2	152	153	Identifies the scheduled rate(s) of pay which	M	For a list of valid values, see
DATE-APPRAISAL- A2 154 155 The month the appraisal period begins. M Two position numeric field.  PROM-MO DATE-APPRAISAL- A2 158 159 The century the appraisal period begins. M Two position numeric field.  PROM-CN DATE-APPRAISAL- A2 160 161 The year the appraisal period begins. M Two position numeric field.  PROM-YR DATE-APPRAISAL- A2 162 163 The month the appraisal period begins. M Two position numeric field.  PATE-APPRAISAL- A2 164 165 The date the appraisal period ends. M Two position numeric field.  DATE-APPRAISAL- A2 164 165 The date the appraisal period ends. M Two position numeric field.  DATE-APPRAISAL- A2 166 167 The century the appraisal period ends. M Two position numeric field.  DATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field.  DATE-APPRAISAL- A2 168 169 The year the appraisal period ends. M Two position numeric field.  TO-YR FILLER A1 170 170 Unused field.  PATTERN A1 171 171 The specific (pattern) summary levels which can be assigned to a rating of record under an appraisal program.  B SPACES F Summary levels 1,3, and 4. D = Summary levels 1,3, and 3. E = Summary levels 1,2, and 3.					the employee is to receive, according to		the OPM Guide to Personnel
FROM-MO   DATE-APPRAISAL   A2   156   157   The data the appraisal period begins.   M   Two position numeric field.   FROM-DA   DATE-APPRAISAL   A2   158   159   The century the appraisal period begins.   M   Two position numeric field.   FROM-CN   DATE-APPRAISAL   A2   160   161   The year the appraisal period begins.   M   Two position numeric field.   FROM-YR   DATE-APPRAISAL   A2   162   163   The month the appraisal period ends.   M   Two position numeric field.   To-DA   DATE-APPRAISAL   A2   164   165   The date the appraisal period ends.   M   Two position numeric field.   Two position num					his/her grade and step.		Data Standards.
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FROM-DA	DATE-APPRAISAL-	A2	156	157	The data the appraisal period begins.	M	Two position numeric field.
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TO-CN  DATE-APPRAISAL- TO-YR  FILLER  A1  170  170  Unused field.  M  SPACES  PATTERN  A1  171  The specific (pattern) summary levels which can be assigned to a rating of record under an appraisal program.  B = Summary levels 1,3, and 4. D = Summary levels 1,3,4, and 5. E = Summary levels 1,3,4, and 5. F = Summary levels 1,2,3, and	TO-DA						
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TO-YR  FILLER  A1  170  Unused field.  M  SPACES  PATTERN  A1  171  The specific (pattern) summary levels which can be assigned to a rating of record under an appraisal program.  M  A = Summary levels 1 and 3.  B = Summary levels 1,3, and 5.  C = Summary levels 1,2, and 3.  E = Summary levels 1,2, and 3.  E = Summary levels 1,3,4, and 5.  F = Summary levels 1,2,3, and	TO-CN						
TO-YR  FILLER  A1  170  Unused field.  M  SPACES  PATTERN  A1  171  The specific (pattern) summary levels which can be assigned to a rating of record under an appraisal program.  M  A = Summary levels 1 and 3.  B = Summary levels 1,3, and 5.  C = Summary levels 1,2, and 3.  E = Summary levels 1,2, and 3.  E = Summary levels 1,3,4, and 5.  F = Summary levels 1,2,3, and	DATE-APPRAISAL-	A2	168	169	The year the appraisal period ends.	M	Two position numeric field.
PATTERN  A1  171  The specific (pattern) summary levels which can be assigned to a rating of record under an appraisal program.  M  A = Summary levels 1 and 3.  B = Summary levels 1,3, and 5.  C = Summary levels 1,2, and 3.  E = Summary levels 1,3,4, and 5.  F = Summary levels 1,2,3, and	TO-YR						
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which can be assigned to a rating of record under an appraisal program.  B = Summary levels 1,3, and 5. C = Summary levels 1,3, and 4. D = Summary levels 1,2, and 3. E = Summary levels 1,3,4, and 5. F = Summary levels 1,2,3, and	PATTERN	A1	171	171	The specific (pattern) summary levels	M	A = Summary levels 1 and 3.
under an appraisal program.  C = Summary levels 1,3, and 4. D = Summary levels 1,2, and 3. E = Summary levels 1,3,4, and 5. F = Summary levels 1,2,3, and							
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E = Summary levels 1,3,4, and 5. F = Summary levels 1,2,3, and							
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F = Summary levels 1,2,3, and							
							5.

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						G = Summary levels 1,2,3, and
						4.
						H = Summary levels 1,2,3,4,
						and 5.
LEVEL	A1	172	172	The summary level assigned to a rating of	M	5 = Level 5. Outstanding or
				record. Rating of record is the performance		equivalent.
				rating prepared at the end of an appraisal		4 = Level 4. Level between
				period for performance over the entire		Outstanding and Fully
				period.		Successful.
						3 = Level 3. Fully Successful
						or equivalent.
						2 = Level 2. Level between
						Fully Successful and
						Unacceptable.
						1 = Level 1. Unacceptable
						X = Not Rated. Code applies
						to General Schedule (GS/GM),
						Prevailing Rate, and other
						employees subject to the
						provisions of 5 CFR 430 who
						have not yet received a rating
						of record under the agency
						performance appraisal system.
						Z = Exclusion. Code applies to
						those employees excluded from
						the performance appraisal
						requirements in 5 CFR 430 by
						law or by OPM.
SUMMARY-RATING-	A3	173	175	The total points in the employee's summary	0	Only used for the Department
SCORE				rating.		of Commerce. All other
						departments leave blank.
FILLER	A3275	176	3450	Unused field.	M	SPACES

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